
Rosemary H. Kim, Ph.D.

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EDUCATION

Doctor of Philosophy (PhD), May 2010

Claremont Graduate University, Claremont, CA

Concentration: Information Systems & Technology

Dissertation Topic: Self-Directed Learning Management System: Enabling Efficacy in Asynchronous Learning Environment

Masters of Information Systems & Technology (MSIST), May 2010

Claremont Graduate University, Claremont, CA

Concentration: Information Systems & Technology

Masters of Business Administration (MBA), May 2000

University of Southern California, Los Angeles, California

Concentration: Business Management

Bachelor of Science (BS), June 1990

California State Polytechnic University, Pomona, California

Concentration: Business Administration

SCHOLARSHIPS/FELLOWSHIPS

Claremont Graduate University Fellowship Award (2006-2009)

California State University Chancellor's Doctoral Incentive Program (2007-2010)

California State University Chancellor's Mini-Grant for Scholars (2009)

PUBLICATIONS

Journal Articles

Kim, R.H., Ryan, T. and Olfman, L. Leveraging a Personalized System to Improve Self-Directed Learning in Online Educational Environments (Submitted to Computers & Education)

Eryilmaz, E., Thoms, B., Mary, J. and Kim, R. Software Design and Evaluation to Scaffold Focused Online Learning Discussions (Submitted to Communications of the Association for Information Systems)

Journal Articles (In Progress)

Internal control weaknesses in information technology post Sarbanes-Oxley

Ontology of information technology concerns in internal control environment

Examining the value of big data in auditing and assurance

Conference Proceedings

- Kim, R.H., Makino, E., and Otto, J. (2012). Knowledge Management for the Millennials: Exploring Social Media to Capture, Share and Learn Beyond Class Time. *Western Academy of Management*, San Diego, CA, March 2012.
- Kim, R.H. (2011). Innovative Learning Tools for the Self-Directed Learning Environment. *International Educator's Group*, Las Vegas, CA, August 2011.
- Kim, R.H. (2011). Training Educators in the Web 2 Era. *Conference of Business Education Statewide Advisory Committee*, Sacramento, CA, April 2011.
- Kim, R.H. (2011). Design of Self-Directed Learning Systems. *5th International Conference on Design Principles and Practices*, Rome, Italy, February 2011.
- Kim, R.H. and Otto, J. (2010). Knowledge Management with Conversational Technologies. *Western Business Education Association, Western News Exchange*, 3(3), Winter 2010.
- Kim, R.H. and Otto, J. (2010). eCollaborative Tools for Use in Business Education. *75th Annual Conference for California Business Education Association*, San Jose, CA, November 2010.
- Otto, J. Kim, R. H. (2010). Teaching Accounting in the IFRS Environment. *Business Education Forum*, 65 (1), October 2010, pp. 19-22.
- Kim, R. H. and Wyrick, C. R. (2010). Goal-Based Learning for Business Students. *37th Annual Conference of the Organizational Behavior Teaching Society for Management Educators*, Albuquerque, NM, June 2010.
- Kim, R. H. (2009). Self-Directed Learning Management System: Enabling Efficacy in Online Learning Environments. *15th Annual Americas Conference on Information Systems*, Doctoral Consortium, San Francisco, CA, August 2009.
- Kim, R. H. (2009). A Review of Social Applications for Online Learning. *Proceedings of the 2009, Southern Association of Information Systems Conference*, Charleston, SC, February 2009.
- Kim, R. H. (2008). Wikis in the Classroom for Collaboration and Knowledge Construction. *Proceedings of the 2008 Claremont Graduate University Research Conference*, Claremont, CA, February 2008.
- Kim, R. H. and Otto, J. (2003). Designing Web Sites for Business Courses. *Presentation and workshop for members of the California Business Education Association*, Whittier, CA, April 2003.

Book Chapter

- Kim, R.H. and Rolland, E. (2012). Management Communication: An Anthology. Moshiri, F. (Ed.), *Social Media and Management Communication* (Section 5, pp.433-452). USA: Cognella

RESEARCH GRANT

- Statewide Business Industry Collaborative - Business/CIS Education Mini-Grant (\$6,000) 2010-2011
- California State University Chancellor's Mini-Grant for Scholars (\$3,000) 2010

PROFESSIONAL EMPLOYMENT

University of California, Riverside, CA

Assistant Clinical Professor, Accounting and Information Systems in College of Business

(July 2012 – Present)

Lecturer, Accounting and Information Systems in College of Business

(September 2010 – June 2012)

- Courses taught over the past three years at UCR include: Accounting Information Systems, Internal Auditing, IT Auditing, Management of Information Systems, Database Management, and Systems, Analysis & Design.
- Provide guidance to assigned teaching assistants and ensure alignment with my course curriculum.
- Service to university includes: UCR Online Learning Initiative Committee member, Student Conduct and Academic Committee member, School of Business Marketing Task Force member, School of Business Online Learning Task Force member, student club advisor for Women in Information Technology (created a new student club on campus June 2011).

Claremont Graduate University, Claremont, CA (August 2011 – May 2012)

Lecturer, College of Information Systems and Technology

- Taught graduate courses in Knowledge Management, Delivering Value through Information Systems, and Organizations and Information Systems & Technology.
- Engaged students in research relating to knowledge management theory and practice.
- Facilitated knowledge construction by reviewing case studies and articles.

California State Polytechnic University, Pomona, CA (January 2006 – June 2012)

Lecturer, Management & Human Resources in College of Business

- Taught courses in Human Resources Information Management, Communication for Management, Multicultural Organizational Management, Leadership, Training and Development, and Men, Women, and Management.
- Advised students in meeting academic and professional goals.
- Served as a faculty judge for the college's internship program, "The Intern."

PROFESSIONAL SERVICES

Paper/Journal Reviews

Accounting Horizons, 2013

AIS Transactions on Human-Computer Interaction, 2011

Decision Sciences Journal of Innovative Education, 2011

International Conference on Information Systems, 2010 and 2008

Organization Behavior Teaching Conference, 2010

Pervasive Technology Conference, 2009

Southern Association for Information Systems, 2009

International Conference on Design Science Research in Information Systems and Technology, 2008

Institution

Conference Committee Member for Audio and Video, National Business Education Association Conference, San Diego, CA, March 2010

Student Council for New Student Orientation, School of Information Systems, Claremont Graduate University, Claremont, CA, 2007 and 2008

Volunteer for International Conference on Design Science Research in Information Systems and Technology, Pasadena, CA, May 2007

PROFESSIONAL MEMBERSHIPS

American Accounting Association (AAA)

Information Systems Audit and Control Association (ISACA)

Institute of Internal Auditors (IIA)

Association of Information Systems (AIS)

Association for Computing Machinery (ACM)

INDUSTRY WORK EXPERIENCE

University of Southern California, Los Angeles, California

Assistant Director of Budget & Planning (1997-2001)

Atlantic Richfield Company (ARCO), Los Angeles, California

Manager of Accounting and Analysis, Wholesale Marketing (1996-1997)

Senior Analyst for Retail Sales and Marketing, Retail Marketing Division (1995-1996)

Controller, Occidental College, Eagle Rock, California, (Special Assignment from ARCO's CFO and Executive VP) (3 months in 1995)

Corporate Internal Auditor, ARCO Corporate, Los Angeles, California (1992-1995)

MAI Inc., Walnut, California

Manager of Accounting and Finance (1992)

Heller Financial, Inc., Glendale, California

Client Financial Analyst (1990-1992)

PROFESSIONAL SKILLS

Enterprise Systems

Oracle's PeopleSoft Enterprise

Web 2.0 Applications

Wikis, Weblogs, Annotated Discussion Tools, Group Discussion Applications, and other social media technologies

Statistical Analysis Tool

SPSS

Business Analytics Tool

Tableau

Learning Management Systems

Blackboard, WebCT, Sakai, and Moodle

Web and Multimedia Applications

Adobe Photoshop, CorelDraw, Macromedia Dreamweaver MX, and MS FrontPage

Office and Accounting Applications

MS Office Suite, QuickBooks, My Deluxe Invoices, Turbo Tax, VersaCheck, and various business planning software